



An Equal Opportunity, Affirmative Action Employer

### Applicant Flow Survey Form

Last Name: First Name: Middle Initial:

Date: Position(s) for which you are applying:

**Please read carefully:**

As an affirmative action employer, we must monitor our equal employment opportunity and affirmative action program, and report the results to government agencies. Please help us gather this information by identifying your sex, race or ethnicity, and disability status on this form.

Providing this information is **completely voluntary**. If you chose not to provide some or all of this information, you will not be subject to any negative or adverse treatment.

The information you provide will be used **only** to monitor our compliance with equal opportunity laws and regulations; and *for no other purpose\**. When we receive this form, we will immediately place it in a confidential file separate from your application. If you wish, you may mail this form to us in an envelope separate from the one that contains your application.

**Race / Ethnicity – Select one or more**

- Caucasian (not of Hispanic origin)
- Black (not of Hispanic origin)
- Hispanic origin
- Asian or Pacific Islander
- Native American or Alaskan Native (not of Hispanic origin)

**Gender**

- Female
- Male

**Disability status – Are you a person with a disability?**

- Yes
- No

**Veteran / Disabled Veteran status – Are you a disabled veteran or a veteran of the Vietnam era?**

- Yes, I am a disabled veteran
- Yes, I am a veteran of the Vietnam era
- No

**\*This form is not used for employment decisions.** If you have a disability and need an accommodation so that you can perform the duties of the job for which you are applying, please notify us in some other manner.